

MORRISON-TALBOTT LIBRARY BOARD OF TRUSTEES

24 APRIL 2023 MINUTES

The Morrison-Talbott Library Board of Trustees met on Monday, 24 April 2023 at 6:30 p.m. in the library and via Zoom. President Ken Perkins presided. Trustees present included:

Vickie Gardner P
Phillip Kelley A
Kenneth Perkins P

Sharon Glessner P
Andrew Mayer P
Connie Lutz P

James Hopkins P
Jared Nobbe A
Rita Trantham P

Others Present: Jamie Wratchford, Library Director

As there were no amendments, Connie Lutz moved to approve the agenda. Jim Hopkins seconded the motion. Motion carried with Gardner, Glessner, Hopkins, Mayer, Lutz, Perkins and Trantham voting "aye."

There was no public comment.

With no questions, Jim Hopkins made a motion, seconded by Sharon Glessner, to approve the consent agenda. Motion carried with Gardner, Glessner, Hopkins, Mayer, Lutz, Perkins and Trantham voting "aye."

There was no report from the Friends of the Library.

In the Director's Report, Jamie highlighted that National Library Week runs from April 24-28, 2023. The library will make social media posts daily to highlight Right to Read Day, National Library Workers Day, Library Outreach Day and so on. For National Library Workers Day, the staff will receive a small gift with candy and gift cards for coffee as thanks for their dedication to the library profession and MTL. Jamie shared her experiences at Director's University 2.0, held in Springfield, IL, April 11-13, 2023, and how that new knowledge will impact the work at MTL moving forward. Jamie also shared that staff is very busy, continuing to add many new items to the library's collection, thanks in part to numerous grants received in FY23.

Trustees reviewed the Non-Resident Fee Survey for FY 2023-2024. With no questions, Andy Mayer made a motion, seconded by Connie Lutz, to adopt the non-resident fee as \$109.00, effective 1 July 2023. Motion carried with Gardner, Glessner, Hopkins, Mayer, Lutz, Perkins and Trantham voting "aye."

Trustees reviewed the FY 2023-2024 personnel and budget recommendations from those respective committees. After some discussion, Andy Mayer made a motion, seconded by Jim Hopkins to adopt the personnel budget with a 5% increase. Motion carried with Gardner, Glessner, Hopkins, Mayer, Lutz, Perkins and Trantham voting "aye." Next, Sharon Glessner made a motion, passed by Connie Lutz to adopt the proposed budget as approved in committee. Motion carried with Gardner, Glessner, Hopkins, Mayer, Lutz, Perkins and Trantham voting "aye."

Jamie reviewed the legal opinion obtained from Anthony Gilbreath, Esq., regarding the Decennial Committee on Local Government Efficiency. As per the attorney's evaluation of the statute, the library is not required to and therefore will not form a committee as the library does not levy a tax on its own.

Finally, Jamie reviewed with the full board the "Paid Leave for All Workers Act," effective 1 January, 2024, which mandates paid leave for all employees at the rate of 1 hour earned for every 40 hours worked. Trustees will need to determine the definition of "annual" (calendar year, fiscal year or anniversary year) and whether to accrue or provide all leave at the start of the annual year. Trustees tabled the decision until a future date.

The next Morrison-Talbott Library Board of Trustees regular meeting is scheduled for Monday, 22 May 2023 at 6:30 p.m. in the library. With no further business to conduct, Jim Hopkins made a motion, seconded by Vickie Gardner, to adjourn the meeting. Motion carried. Meeting adjourned at 7:11 p.m.