

Morrison-Talbott Library Accommodating Individuals with Disabilities Policy

Individuals with disabilities shall be provided an opportunity to participate in all Morrison-Talbott Library sponsored services, programs, or activities on an equal basis to those without disabilities and will not be subject to illegal discrimination. Where necessary, the Morrison-Talbott Library may provide to persons with disabilities separate or different aids, benefits, or services from, but as effective as, those provided to others.

The Library will provide auxiliary aids and services where necessary to afford individuals with disabilities equal opportunity to participate in or enjoy the benefits of a service, program, or activity.

Each service, program, or activity operated in the Library shall be readily accessible to, and useable by, individuals with disabilities.

Individuals with disabilities should notify the Library Director if they have a disability which will require special assistance or services and, if so, what services are required. This notification should occur as far as possible before the Library sponsored function, program, or meeting.

LEGAL REF.: Americans with Disabilities Act, 42 U.S.C. §§ 12111 et seq. and 12131 et seq.; 28 C.F.R. Part 35.